

# ResCare's Employment Opportunities & Services

## Supported Employment Services

- ResCare's Supported Employment services help individuals find and maintain meaningful employment in jobs or careers of their choosing
- ResCare has the ability to provide the following employment services under HCBS and Habilitation:

**Job Development Services**  
**Employer Development Services**  
**Enhanced Job Search Activities**  
**Job Coaching**

- ResCare also works with Iowa Vocational Rehabilitation Services (IVRS)
- ResCare's Job Development services utilize an individualized approach that assists people in finding job opportunities that draw upon their strengths and that match their needs and personal criteria.
- Job Coaching provides an orientation to the workplace, on-site job training and monitoring of progress
- Our Employment Specialists help individuals to negotiate workplace accommodations and strategize ways to resolve job-related issues.

## Plain Talk Books & Coffee



- In January of 2008 ResCare opened its first business, Plain Talk Books & Coffee, a used bookstore which also features organic and fair trade coffees. The bookstore which employs 15-20 people is located in the East Village at **602 E. Grand Ave.** (Next to the Hammer Pharmacy)
- The bookstore provides employment for individuals with mental health issues, developmental or cognitive disabilities
- The focus is on teaching relevant job skills-cash register use, shelving , preparing coffee, talking with customers
- Some of the individuals working in the bookstore receive job coaching services provided by ResCare's Employment Specialists

## **RACCOON FORKS TRADING CO.**

- Opened in February 2009, ResCare's second business is an eclectic used furniture and antiques store, located at **118 SE 4th Street, suite 107, Des Moines, IA 50309**
- The Trading Company also provides employment for individuals with mental health issues, developmental or cognitive disabilities.
- The focus is on teaching relevant job skills-cash register, retail sales experience and furniture restoration.
- Most of the individuals who work in the Trading Company receive job coaching services provided by ResCare's Employment Specialists
- The Trading Company relies on donations of furniture, antiques and small household items. Employees will pick up donations and prepare them for re-sale.
- The Trading Company also provides household items at **no cost** to individuals who receive services from ResCare.

